

Panola County Groundwater Conservation District
Board of Directors Regular Meeting Minutes
December 19, 2023

A regular meeting of the Panola County Groundwater Conservation District Board of Directors was held on Tuesday, December 19, 2023, at 5:30 pm. in the District Conference Room at 419 W. Sabine Street, Carthage, Texas 75633. The following were in attendance:

Board Members:

Precinct #1 Mike Pennington
Danny Reed
Precinct #2 John Burgess
Todd Malone
Precinct #3: Mike Roquemore

Precinct #4: Charles Foster

At Large: Charles Worley

District Staff: Teresa Griffin, General Manager; David Waldrop, Field Technician/Inspector,
Jeremy Green, Field Technician

Absent: Jody Harris, Precinct #3, Corey Turner, Precinct #4.

1. The regular board meeting was called to order by Mike Pennington, Board President at 5:31 P.M.
2. Charles Worley conducted the invocation.
3. There was no public comment at the December 19, 2023, Regular Board Meeting.
4. After reviewing the November 28, 2023, Public Hearing Meeting Minutes, Mike Roquemore moved, and Charles Foster seconded the motion to approve the minutes. The motion passed unanimously.
5. After reviewing the November 28, 2023, Regular Board Meeting Minutes, Charles Foster moved, and Charles Worley seconded the motion to approve the minutes. The motion passed unanimously.
6. After reviewing the 2023 District Budget Amendment, Danny Reed made a motion to approve the amendment, Charles Foster seconded the motion. The motion carried unanimously.
7. The General Manager gave routine office updates. There was no action taken.
8. District staff provided updates on monitor well, rain gauges, and other District field work. The monthly monitor deep well readings showed a water level decrease of -0.05 feet in the last month. The shallow monitor well water levels showed a decrease of -0.08 feet in the last month. Panola County's recorded rainfall average for November was 2.22 inches. The historical precipitation average for November is 4.74 inches. The cumulative precipitation total for 2023

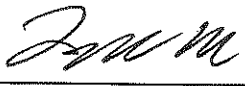
is 39.7 inches. As of December 12, 2023, Panola County is in moderate drought status according to the U.S. Drought Monitor for Texas. In the last month, there have been no significant drawdowns near frac ponds, and water levels have increased in other areas.

9. After reviewing expenditures from November 21, 2023, to December 15, 2023, Danny Reed moved, and Charles Foster seconded the motion to approve the expenditures as presented. The motion passed unanimously.
10. Employee evaluations and performance reviews discussions were moved to the next agenda item, #11-Executive Session.
11. The Board entered into Executive Session at 5:51 p.m.
12. The Board reconvened Open Session at 7:04 p.m. at which time Charles Foster moved for the following compensation raises, General Manager, 10%; Field Technician/Inspector, 8%, Field Technician 5%, and to change the retirement match depending on years of service as follows: 1-6 years of service, company match of 6%. Then each subsequent year, match the year of service to a max of 10% at 10 years, effective January 1, 2024. Todd Malone seconded the motion and the motion passed unanimously.
13. Next meeting date was set for January 23, 2024, at 5:30 P.M
14. With no further business, Charles Foster moved, and Charles Worley seconded the motion to adjourn the meeting. The motion passed unanimously of those present, and the meeting was adjourned at 7:15 P.M.

Approved this 20th day of February 2024



Director



Director