

## REGULAR BOARD MEETING

Panola County Groundwater Conservation District

419 W. Sabine St., Carthage, Texas 75633

Phone: 903.690.0143 Fax: 903.690.0135

Regular Board Meeting of the PCGCD Board of Directors

Tuesday, December 16, 2025, immediately following Public Hearing-Permits

County Clerk's Office Use Only:

FILED FOR RECORD  
IN MY OFFICE

AT 2:45 O'CLOCK P M

DEC 10 2025

BOBBIE DAVIS  
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY [Signature] DEPUTY

### REGULAR BOARD MEETING AGENDA

1. Call to order.
2. Invocation.
3. Public comments
4. Review and consider approval of minutes for November 25, 2025, Regular Board Meeting
5. Discussion and possible action on appointment of director to fill unexpired term for Precinct 4
6. Review and consider approval of District Budget Amendment for 2025.
7. Hear General Manager report and discuss topics such as, driller violations, updates on meetings attended, District Rules and information related to District operations.
8. Hear staff reports and discuss topics such as water well issues, frac pond monitoring, monitor wells, rain gauges, collection of field data, and information related to the management plan.
9. Review and confirm District expenditures from November 14, 2025-December 12, 2025
10. Review and discuss employee evaluations and compensation.
11. EXECUTIVE SESSION: The Panola County Groundwater Conservation District Board of Directors may go into an executive session under the authority of the Government code, Chapter 551, Texas Open Meetings Act. Please see details below.
12. Consider action(s) regarding matters discussed in executive session.
13. Set date and time for the next meeting.
14. Adjournment.

*This meeting is available to all persons regardless of disability. If you require special assistance to attend or participate in the meeting, please contact the Panola County GCD at (903) 690-0143 at least 24 hours in advance of the meeting.*

At any time during the meeting and in compliance with the Texas Open Meetings Act, Chapter 551, Government Code, Vernon's Texas Codes, Annotated, the Panola County Groundwater Conservation District Board may meet in executive session on any of the above agenda items for consultation concerning attorney-client matters (§551.071); deliberation regarding real property (§551.072); deliberation regarding prospective gift (§551.073); personnel matters (§551.074); and deliberation

regarding security devices (§551.076). Any subject discussed in executive session may be subject to action during an open meeting.

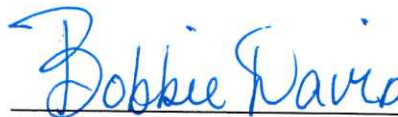
### Certification

I, the undersigned authority, do hereby certify that on December 10, 2025 at or before 5:00 p.m., our office posted and filed the above notice of meeting with the Panola County Clerk's Office, and also posted a copy near the front door of the Panola County GCD office in a place convenient and readily accessible to the general public at all times, and that it will remain so posted continuously for at least 72 hours preceding the scheduled time of said meeting in accordance with Texas Government Code, Chapter 551.

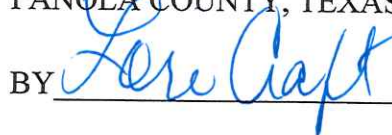


Teresa Griffin, General Manager  
Panola County Groundwater Conservation District

WITNESS THE HAND AND SEAL OF THE UNDERSIGNED CLERK ON THIS THE  
10<sup>th</sup> DAY OF DECEMBER 2025 AT 2:45 O'CLOCK      A.M      P.M.



BOBBIE DAVIS, COUNTY CLERK  
PANOLA COUNTY, TEXAS



BY \_\_\_\_\_ DEPUTY